

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$30.99	\$31.61	\$32.24	\$32.89	\$33.54	\$34.22
0001 AA02	Administrative Assistant – Level II	HR	\$40.73	\$41.54	\$42.38	\$43.22	\$44.09	\$44.97
0001 AB01	Application Engineer – Level I	HR	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73	\$95.60
0001 AB02	Application Engineer – Level II	HR	\$115.54	\$117.85	\$120.21	\$122.61	\$125.06	\$127.57
0001 AC01	Application Programmer – Level I	HR	\$81.27	\$82.90	\$84.55	\$86.24	\$87.97	\$89.73
0001 AC02	Application Programmer – Level II	HR	\$103.56	\$105.63	\$107.74	\$109.90	\$112.10	\$114.34
0001 AC03	Applications Programmer – Level III	HR	\$133.71	\$136.38	\$139.11	\$141.89	\$144.73	\$147.63
0001 AD00	Application Systems Analyst	HR	\$128.37	\$130.94	\$133.56	\$136.23	\$138.95	\$141.73
0001 AE00	Biostatatician	HR	\$68.70	\$70.07	\$71.48	\$72.90	\$74.36	\$75.85
0001 AF01	Business Analyst – Level I	HR	\$65.39	\$66.70	\$68.03	\$69.39	\$70.78	\$72.20
0001 AF02	Business Analyst – Level II	HR	\$82.70	\$84.35	\$86.04	\$87.76	\$89.52	\$91.31
0001 AF03	Business Analyst – Level III	HR	\$107.90	\$110.06	\$112.26	\$114.50	\$116.79	\$119.13
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80	\$68.13
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$76.47	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$122.15	\$124.59	\$127.08	\$129.63	\$132.22	\$134.86
0001 AH00	Chief Information Security Officer	HR	\$110.75	\$112.97	\$115.22	\$117.53	\$119.88	\$122.28
0001 AI00	Communications Hardware Specialist	HR	\$51.67	\$52.70	\$53.76	\$54.83	\$55.93	\$57.05
0001 AJ00	Communications Network Manager	HR	\$77.66	\$79.21	\$80.80	\$82.41	\$84.06	\$85.74
0001 AK00	Communications Software Specialist	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11
0001 AL00	Communications Specialist	HR	\$52.81	\$53.87	\$54.94	\$56.04	\$57.16	\$58.31
0001 AM00	Computer Data Librarian	HR	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0001 AN00	Computer Scientist	HR	\$118.51	\$120.88	\$123.30	\$125.76	\$128.28	\$130.84
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.87	\$89.63	\$91.42	\$93.25	\$95.11	\$97.02
0001 AO02	Computer Security System Specialist – Level II	HR	\$107.00	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14
0001 AO03	Computer Security System Specialist – Level III	HR	\$150.76	\$153.78	\$156.85	\$159.99	\$163.19	\$166.45
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.97	\$71.37	\$72.80	\$74.25	\$75.74	\$77.25
0001 AP02	Computer Systems Analyst – Level II	HR	\$88.78	\$90.56	\$92.37	\$94.21	\$96.10	\$98.02

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31	\$126.79
0001 AQ00	Configuration Management Specialist	HR	\$64.54	\$65.83	\$67.15	\$68.49	\$69.86	\$71.26
0001 AR01	Cost Analyst – Level I	HR	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31
0001 AR02	Cost Analyst – Level II	HR	\$58.48	\$59.65	\$60.84	\$62.06	\$63.30	\$64.57
0001 AS00	Data Entry Clerk	HR	\$23.18	\$23.64	\$24.12	\$24.60	\$25.09	\$25.59
0001 AT00	Data Security Specialist	HR	\$87.83	\$89.59	\$91.38	\$93.21	\$95.07	\$96.97
0001 AU00	Data Standardization Specialist	HR	\$60.99	\$62.21	\$63.45	\$64.72	\$66.02	\$67.34
0001 AV00	Database Administrator	HR	\$97.27	\$99.22	\$101.20	\$103.22	\$105.29	\$107.39
0001 AW01	Database Management Specialist – Level I	HR	\$62.43	\$63.68	\$64.95	\$66.25	\$67.58	\$68.93
0001 AW02	Database Management Specialist – Level II	HR	\$84.76	\$86.46	\$88.18	\$89.95	\$91.75	\$93.58
0001 AW03	Database Management Specialist – Level III	HR	\$122.49	\$124.94	\$127.44	\$129.99	\$132.59	\$135.24
0001 AX01	Database Specialist – Level I	HR	\$68.68	\$70.05	\$71.45	\$72.88	\$74.34	\$75.83
0001 AX02	Database Specialist – Level II	HR	\$94.38	\$96.27	\$98.19	\$100.16	\$102.16	\$104.20
0001 AX03	Database Specialist – Level III	HR	\$135.03	\$137.73	\$140.49	\$143.29	\$146.16	\$149.08
0001 AY00	Data Warehousing Administrator	HR	\$128.38	\$130.95	\$133.57	\$136.24	\$138.96	\$141.74
0001 AZ00	Data Warehouse Analyst	HR	\$46.16	\$47.08	\$48.02	\$48.99	\$49.97	\$50.96
0001 BA00	Data Warehouse Programmer	HR	\$79.73	\$81.32	\$82.95	\$84.61	\$86.30	\$88.03
0001 BB00	Disaster Recovery Specialist	HR	\$72.80	\$74.26	\$75.74	\$77.26	\$78.80	\$80.38
0001 BC01	Document Control Specialist – Level I	HR	\$22.81	\$23.27	\$23.73	\$24.21	\$24.69	\$25.18
0001 BC02	Document Control Specialist - Level II	HR	\$24.25	\$24.74	\$25.23	\$25.73	\$26.25	\$26.77
0001 BC03	Document Control Specialist – Level III	HR	\$36.22	\$36.94	\$37.68	\$38.44	\$39.21	\$39.99
0001 BD01	Document Support Specialist – Level I	HR	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67
0001 BD02	Document Support Specialist – Level II	HR	\$45.11	\$46.01	\$46.93	\$47.87	\$48.83	\$49.81
0001 BE00	Duplicating Machine Operator	HR	\$19.88	\$20.28	\$20.68	\$21.10	\$21.52	\$21.95
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.84	\$75.32	\$76.82	\$78.36	\$79.93	\$81.53
0001 BG00	Electronic Meeting Technographer	HR	\$33.37	\$34.04	\$34.72	\$35.41	\$36.12	\$36.84
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$82.18	\$83.82	\$85.50	\$87.21	\$88.95	\$90.73
0001 BI00	Facilitator	HR	\$63.51	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12
0001 BJ00	Financial Analyst – IT	HR	\$62.60	\$63.85	\$65.13	\$66.43	\$67.76	\$69.12
0001 BK01	Functional Analyst – Level I	HR	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$75.32	\$76.83	\$78.36	\$79.93	\$81.53	\$83.16
0001 BL01	General Clerk – Level I	HR	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51
0001 BL02	General Clerk – Level II	HR	\$21.26	\$21.69	\$22.12	\$22.56	\$23.01	\$23.47
0001 BL03	General Clerk – Level III	HR	\$28.24	\$28.80	\$29.38	\$29.97	\$30.57	\$31.18
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$44.23	\$45.11	\$46.02	\$46.94	\$47.88	\$48.83
0001 BN00	Graphical User Interface Designer	HR	\$63.35	\$64.62	\$65.91	\$67.23	\$68.57	\$69.94
0001 BO00	Graphics Specialist	HR	\$45.78	\$46.70	\$47.63	\$48.58	\$49.55	\$50.54
0001 BP00	Hardware Draftsman	HR	\$67.60	\$68.95	\$70.33	\$71.74	\$73.17	\$74.64
0001 BQ01	Hardware Installation Technician – Level I	HR	\$83.93	\$85.61	\$87.32	\$89.07	\$90.85	\$92.67
0001 BQ02	Hardware Installation Technician – Level II	HR	\$108.74	\$110.91	\$113.13	\$115.40	\$117.70	\$120.06
0001 BR00	Hardware Specialist – Information Technology	HR	\$115.46	\$117.77	\$120.12	\$122.53	\$124.98	\$127.48
0001 BS00	Help Desk Manager	HR	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30	\$62.52
0001 BT00	Help Desk Specialist	HR	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$22.59	\$23.04	\$23.50	\$23.97	\$24.45	\$24.94
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$32.26	\$32.91	\$33.56	\$34.23	\$34.92	\$35.62
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$47.33	\$48.28	\$49.24	\$50.23	\$51.23	\$52.26
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$68.56	\$69.93	\$71.33	\$72.76	\$74.21	\$75.70
0001 BW01	Information Engineer – Level I	HR	\$110.24	\$112.44	\$114.69	\$116.99	\$119.33	\$121.71
0001 BW02	Information Engineer – Level II	HR	\$125.21	\$127.71	\$130.27	\$132.87	\$135.53	\$138.24
0001 BX00	Information Resource Management Analyst	HR	\$77.41	\$78.96	\$80.54	\$82.15	\$83.79	\$85.47
0001 BY00	Information Systems Training Specialist	HR	\$53.15	\$54.21	\$55.30	\$56.40	\$57.53	\$58.68
0001 BZ00	IT Policy/Legislative Specialist	HR	\$62.83	\$64.09	\$65.37	\$66.68	\$68.01	\$69.37
0001 CA00	IT Strategic/Capital Planner	HR	\$92.29	\$94.14	\$96.02	\$97.94	\$99.90	\$101.90
0001 CB00	Knowledge Management Specialist	HR	\$59.22	\$60.40	\$61.61	\$62.84	\$64.10	\$65.38
0001 CC00	Librarian	HR	\$35.03	\$35.73	\$36.45	\$37.17	\$37.92	\$38.68
0001 CD00	Librarian Technician	HR	\$24.68	\$25.17	\$25.68	\$26.19	\$26.71	\$27.25
0001 CE00	Medical Billing/Account Management Specialist	HR	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.39
0001 CF00	Modeling and Simulation Specialist	HR	\$56.03	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86
0001 CG00	Network Administrator	HR	\$78.38	\$79.95	\$81.55	\$83.18	\$84.84	\$86.54
0001 CH00	Network Draftsman	HR	\$68.98	\$70.36	\$71.77	\$73.20	\$74.67	\$76.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34	\$89.09
0001 CI02	Network Installation Technician – Level II	HR	\$95.56	\$97.47	\$99.42	\$101.41	\$103.44	\$105.51
0001 CJ00	Network Support Technician	HR	\$58.85	\$60.03	\$61.23	\$62.45	\$63.70	\$64.98
0001 CK00	Operations Manager	HR	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91	\$85.59
0001 CL00	Procurement Product Specialist	HR	\$67.20	\$68.54	\$69.91	\$71.31	\$72.74	\$74.19
0001 CM00	Program Administration Specialist	HR	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80	\$68.13
0001 CN00	Program Analyst	HR	\$72.87	\$74.33	\$75.81	\$77.33	\$78.88	\$80.45
0001 CO00	Program Manager	HR	\$151.02	\$154.04	\$157.12	\$160.26	\$163.47	\$166.74
0001 CP00	Project Control Specialist	HR	\$66.45	\$67.78	\$69.13	\$70.52	\$71.93	\$73.37
0001 CQ00	Project Leader	HR	\$93.03	\$94.89	\$96.79	\$98.72	\$100.70	\$102.71
0001 CR01	Project Manager – Level I	HR	\$96.32	\$98.25	\$100.21	\$102.22	\$104.26	\$106.35
0001 CR02	Project Manager – Level II	HR	\$109.87	\$112.07	\$114.31	\$116.59	\$118.93	\$121.31
0001 CR03	Project Manager – Level III	HR	\$124.92	\$127.42	\$129.97	\$132.57	\$135.22	\$137.92
0001 CS00	Public Health Analyst	HR	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30	\$62.52
0001 CT00	Quality Assurance Analyst	HR	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79	\$75.27
0001 CU00	Quality Assurance Manager	HR	\$98.32	\$100.29	\$102.29	\$104.34	\$106.42	\$108.55
0001 CV00	Quality Assurance Specialist	HR	\$77.18	\$78.72	\$80.30	\$81.90	\$83.54	\$85.21
0001 CW00	Records Management Specialist	HR	\$29.68	\$30.27	\$30.88	\$31.50	\$32.13	\$32.77
0001 CX00	Scanner Operator	HR	\$19.88	\$20.28	\$20.68	\$21.10	\$21.52	\$21.95
0001 CY00	Scientific Data Analyst	HR	\$92.22	\$94.06	\$95.95	\$97.86	\$99.82	\$101.82
0001 CZ01	Subject Matter Expert – Level I	HR	\$125.59	\$128.10	\$130.66	\$133.28	\$135.94	\$138.66
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.30	\$160.45	\$163.65	\$166.93	\$170.27	\$173.67
0001 CZ03	Subject Matter Expert – Level III	HR	\$192.70	\$196.55	\$200.49	\$204.49	\$208.58	\$212.76
0001 DA01	System Administrator – Level I	HR	\$69.62	\$71.01	\$72.43	\$73.88	\$75.36	\$76.87
0001 DA02	System Administrator – Level II	HR	\$84.49	\$86.18	\$87.90	\$89.66	\$91.45	\$93.28
0001 DA03	System Administrator – Level III	HR	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74	\$125.19
0001 DB01	Systems Architect – Level I	HR	\$118.51	\$120.88	\$123.30	\$125.76	\$128.28	\$130.84
0001 DB02	Systems Architect – Level II	HR	\$138.26	\$141.03	\$143.85	\$146.72	\$149.66	\$152.65
0001 DC01	Systems Engineer – Level I	HR	\$80.42	\$82.03	\$83.67	\$85.34	\$87.05	\$88.79
0001 DC02	Systems Engineer – Level II	HR	\$105.16	\$107.26	\$109.41	\$111.60	\$113.83	\$116.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$133.06	\$135.72	\$138.44	\$141.20	\$144.03	\$146.91
0001 DD00	System Operator	HR	\$34.03	\$34.71	\$35.40	\$36.11	\$36.84	\$37.57
0001 DE00	System Programmer	HR	\$62.76	\$64.02	\$65.30	\$66.60	\$67.93	\$69.29
0001 DF01	Technical Writer/Editor – Level I	HR	\$46.44	\$47.37	\$48.32	\$49.28	\$50.27	\$51.27
0001 DF02	Technical Writer/Editor – Level II	HR	\$53.42	\$54.49	\$55.58	\$56.69	\$57.82	\$58.98
0001 DF03	Technical Writer/Editor – Level III	HR	\$61.42	\$62.65	\$63.90	\$65.18	\$66.48	\$67.81
0001 DG01	Telecommunications Engineer – Level I	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11
0001 DG02	Telecommunications Engineer - Level II	HR	\$79.47	\$81.06	\$82.68	\$84.33	\$86.02	\$87.74
0001 DH01	Telecommunications Specialist – Level I	HR	\$52.39	\$53.44	\$54.51	\$55.60	\$56.71	\$57.84
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11
0001 DI00	Test Engineer	HR	\$60.07	\$61.27	\$62.50	\$63.75	\$65.02	\$66.32
0001 DJ00	Training Manager	HR	\$86.90	\$88.64	\$90.41	\$92.22	\$94.06	\$95.94
0001 DK01	Training Specialist – Level I	HR	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0001 DK02	Training Specialist – Level II	HR	\$50.21	\$51.21	\$52.24	\$53.28	\$54.35	\$55.44
0001 DL00	Web Content Administrator	HR	\$73.41	\$74.88	\$76.38	\$77.90	\$79.46	\$81.05
0001 DM00	Web Designer	HR	\$74.74	\$76.23	\$77.76	\$79.31	\$80.90	\$82.52
0001 DN00	Web Project Manager	HR	\$116.29	\$118.62	\$120.99	\$123.41	\$125.88	\$128.39
0001 DO00	Web Software Developer	HR	\$121.97	\$124.41	\$126.90	\$129.44	\$132.02	\$134.66
0001 DP00	Webmaster	HR	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67	\$97.58
0001 DQ00	Wide Area Network Administrator	HR	\$76.81	\$78.35	\$79.91	\$81.51	\$83.14	\$84.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$25.84	\$26.36	\$26.88	\$27.42	\$27.97	\$28.53
0002 AA02	Administrative Assistant – Level II	HR	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.48
0002 AB01	Application Engineer – Level I	HR	\$72.19	\$73.63	\$75.11	\$76.61	\$78.14	\$79.70
0002 AB02	Application Engineer – Level II	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0002 AC01	Application Programmer – Level I	HR	\$67.75	\$69.11	\$70.49	\$71.90	\$73.33	\$74.80
0002 AC02	Application Programmer – Level II	HR	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.32
0002 AC03	Applications Programmer – Level III	HR	\$111.46	\$113.69	\$115.96	\$118.28	\$120.65	\$123.06
0002 AD00	Application Systems Analyst	HR	\$107.01	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
0002 AE00	Biostatatician	HR	\$57.26	\$58.41	\$59.57	\$60.76	\$61.98	\$63.22
0002 AF01	Business Analyst – Level I	HR	\$54.52	\$55.61	\$56.72	\$57.86	\$59.01	\$60.19
0002 AF02	Business Analyst – Level II	HR	\$68.93	\$70.31	\$71.71	\$73.15	\$74.61	\$76.10
0002 AF03	Business Analyst – Level III	HR	\$89.95	\$91.75	\$93.58	\$95.46	\$97.36	\$99.31
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$63.75	\$65.03	\$66.33	\$67.65	\$69.01	\$70.39
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$101.82	\$103.86	\$105.93	\$108.05	\$110.21	\$112.42
0002 AH00	Chief Information Security Officer	HR	\$92.31	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92
0002 AI00	Communications Hardware Specialist	HR	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
0002 AJ00	Communications Network Manager	HR	\$64.74	\$66.03	\$67.36	\$68.70	\$70.08	\$71.48
0002 AK00	Communications Software Specialist	HR	\$48.40	\$49.37	\$50.36	\$51.36	\$52.39	\$53.44
0002 AL00	Communications Specialist	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59
0002 AM00	Computer Data Librarian	HR	\$30.10	\$30.70	\$31.32	\$31.94	\$32.58	\$33.23
0002 AN00	Computer Scientist	HR	\$99.41	\$101.40	\$103.43	\$105.49	\$107.60	\$109.76
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.24	\$74.70	\$76.20	\$77.72	\$79.28	\$80.86
0002 AO02	Computer Security System Specialist – Level II	HR	\$89.18	\$90.96	\$92.78	\$94.64	\$96.53	\$98.46
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.66	\$128.17	\$130.74	\$133.35	\$136.02	\$138.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.32	\$59.49	\$60.68	\$61.89	\$63.13	\$64.39
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$95.73	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69
0002 AQ00	Configuration Management Specialist	HR	\$53.78	\$54.86	\$55.95	\$57.07	\$58.21	\$59.38
0002 AR01	Cost Analyst – Level I	HR	\$35.72	\$36.43	\$37.16	\$37.91	\$38.66	\$39.44
0002 AR02	Cost Analyst – Level II	HR	\$48.76	\$49.74	\$50.73	\$51.74	\$52.78	\$53.83
0002 AS00	Data Entry Clerk	HR	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32
0002 AT00	Data Security Specialist	HR	\$73.22	\$74.68	\$76.18	\$77.70	\$79.26	\$80.84
0002 AU00	Data Standardization Specialist	HR	\$50.84	\$51.86	\$52.89	\$53.95	\$55.03	\$56.13
0002 AV00	Database Administrator	HR	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76	\$89.52
0002 AW01	Database Management Specialist – Level I	HR	\$52.04	\$53.08	\$54.14	\$55.23	\$56.33	\$57.46
0002 AW02	Database Management Specialist – Level II	HR	\$70.66	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01
0002 AW03	Database Management Specialist – Level III	HR	\$102.09	\$104.13	\$106.21	\$108.34	\$110.51	\$112.72
0002 AX01	Database Specialist – Level I	HR	\$57.24	\$58.38	\$59.55	\$60.74	\$61.96	\$63.20
0002 AX02	Database Specialist – Level II	HR	\$78.67	\$80.24	\$81.85	\$83.49	\$85.15	\$86.86
0002 AX03	Database Specialist – Level III	HR	\$112.55	\$114.80	\$117.10	\$119.44	\$121.83	\$124.26
0002 AY00	Data Warehousing Administrator	HR	\$107.70	\$109.85	\$112.05	\$114.29	\$116.58	\$118.91
0002 AZ00	Data Warehouse Analyst	HR	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47
0002 BA00	Data Warehouse Programmer	HR	\$66.46	\$67.79	\$69.14	\$70.53	\$71.94	\$73.38
0002 BB00	Disaster Recovery Specialist	HR	\$60.68	\$61.89	\$63.13	\$64.39	\$65.68	\$67.00
0002 BC01	Document Control Specialist – Level I	HR	\$19.02	\$19.40	\$19.79	\$20.18	\$20.59	\$21.00
0002 BC02	Document Control Specialist - Level II	HR	\$20.21	\$20.61	\$21.03	\$21.45	\$21.88	\$22.31
0002 BC03	Document Control Specialist – Level III	HR	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33
0002 BD01	Document Support Specialist – Level I	HR	\$29.96	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08
0002 BD02	Document Support Specialist – Level II	HR	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52
0002 BE00	Duplicating Machine Operator	HR	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.55	\$62.78	\$64.04	\$65.32	\$66.62	\$67.96
0002 BG00	Electronic Meeting Technographer	HR	\$27.81	\$28.37	\$28.93	\$29.51	\$30.10	\$30.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$68.50	\$69.87	\$71.27	\$72.69	\$74.15	\$75.63
0002 BI00	Facilitator	HR	\$52.94	\$54.00	\$55.08	\$56.18	\$57.30	\$58.45
0002 BJ00	Financial Analyst – IT	HR	\$52.17	\$53.21	\$54.28	\$55.36	\$56.47	\$57.60
0002 BK01	Functional Analyst – Level I	HR	\$52.12	\$53.16	\$54.23	\$55.31	\$56.42	\$57.54



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$62.78	\$64.04	\$65.32	\$66.62	\$67.96	\$69.31
0002 BL01	General Clerk – Level I	HR	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.09
0002 BL02	General Clerk – Level II	HR	\$17.71	\$18.06	\$18.43	\$18.79	\$19.17	\$19.55
0002 BL03	General Clerk – Level III	HR	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90	\$40.70
0002 BN00	Graphical User Interface Designer	HR	\$52.82	\$53.88	\$54.95	\$56.05	\$57.17	\$58.32
0002 BO00	Graphics Specialist	HR	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13
0002 BP00	Hardware Draftsman	HR	\$56.34	\$57.47	\$58.62	\$59.79	\$60.98	\$62.20
0002 BQ01	Hardware Installation Technician – Level I	HR	\$69.97	\$71.37	\$72.80	\$74.25	\$75.74	\$77.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$90.65	\$92.46	\$94.31	\$96.20	\$98.12	\$100.08
0002 BR00	Hardware Specialist – Information Technology	HR	\$96.24	\$98.16	\$100.13	\$102.13	\$104.17	\$106.26
0002 BS00	Help Desk Manager	HR	\$47.21	\$48.15	\$49.12	\$50.10	\$51.10	\$52.12
0002 BT00	Help Desk Specialist	HR	\$30.10	\$30.70	\$31.32	\$31.94	\$32.58	\$33.23
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$26.90	\$27.44	\$27.99	\$28.55	\$29.12	\$29.70
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86	\$63.10
0002 BW01	Information Engineer – Level I	HR	\$91.89	\$93.73	\$95.60	\$97.51	\$99.46	\$101.45
0002 BW02	Information Engineer – Level II	HR	\$104.37	\$106.46	\$108.59	\$110.76	\$112.97	\$115.23
0002 BX00	Information Resource Management Analyst	HR	\$64.53	\$65.82	\$67.14	\$68.48	\$69.85	\$71.25
0002 BY00	Information Systems Training Specialist	HR	\$44.32	\$45.21	\$46.11	\$47.03	\$47.97	\$48.93
0002 BZ00	IT Policy/Legislative Specialist	HR	\$52.38	\$53.43	\$54.50	\$55.59	\$56.70	\$57.83
0002 CA00	IT Strategic/Capital Planner	HR	\$76.93	\$78.47	\$80.04	\$81.64	\$83.27	\$84.94
0002 CB00	Knowledge Management Specialist	HR	\$49.36	\$50.35	\$51.35	\$52.38	\$53.43	\$54.50
0002 CC00	Librarian	HR	\$29.20	\$29.78	\$30.38	\$30.99	\$31.61	\$32.24
0002 CD00	Librarian Technician	HR	\$20.58	\$20.99	\$21.41	\$21.84	\$22.28	\$22.72
0002 CE00	Medical Billing/Account Management Specialist	HR	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93	\$20.33
0002 CF00	Modeling and Simulation Specialist	HR	\$46.70	\$47.63	\$48.59	\$49.56	\$50.55	\$51.56
0002 CG00	Network Administrator	HR	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72	\$72.13
0002 CH00	Network Draftsman	HR	\$57.50	\$58.65	\$59.82	\$61.02	\$62.24	\$63.48

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$67.26	\$68.61	\$69.98	\$71.38	\$72.80	\$74.26
0002 CI02	Network Installation Technician – Level II	HR	\$79.65	\$81.24	\$82.87	\$84.53	\$86.22	\$87.94
0002 CJ00	Network Support Technician	HR	\$49.05	\$50.03	\$51.03	\$52.05	\$53.09	\$54.16
0002 CK00	Operations Manager	HR	\$64.62	\$65.91	\$67.23	\$68.58	\$69.95	\$71.35
0002 CL00	Procurement Product Specialist	HR	\$56.02	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85
0002 CM00	Program Administration Specialist	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 CN00	Program Analyst	HR	\$60.74	\$61.95	\$63.19	\$64.46	\$65.75	\$67.06
0002 CO00	Program Manager	HR	\$125.88	\$128.40	\$130.97	\$133.58	\$136.26	\$138.98
0002 CP00	Project Control Specialist	HR	\$55.39	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16
0002 CQ00	Project Leader	HR	\$77.54	\$79.09	\$80.67	\$82.29	\$83.93	\$85.61
0002 CR01	Project Manager – Level I	HR	\$80.27	\$81.88	\$83.51	\$85.18	\$86.89	\$88.62
0002 CR02	Project Manager – Level II	HR	\$91.60	\$93.43	\$95.30	\$97.21	\$99.15	\$101.13
0002 CR03	Project Manager – Level III	HR	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70	\$114.96
0002 CS00	Public Health Analyst	HR	\$47.21	\$48.15	\$49.12	\$50.10	\$51.10	\$52.12
0002 CT00	Quality Assurance Analyst	HR	\$56.81	\$57.95	\$59.11	\$60.29	\$61.49	\$62.72
0002 CU00	Quality Assurance Manager	HR	\$81.96	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49
0002 CV00	Quality Assurance Specialist	HR	\$64.34	\$65.63	\$66.94	\$68.28	\$69.64	\$71.04
0002 CW00	Records Management Specialist	HR	\$24.75	\$25.25	\$25.75	\$26.26	\$26.79	\$27.33
0002 CX00	Scanner Operator	HR	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
0002 CY00	Scientific Data Analyst	HR	\$76.88	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88
0002 CZ01	Subject Matter Expert – Level I	HR	\$104.68	\$106.77	\$108.91	\$111.09	\$113.31	\$115.58
0002 CZ02	Subject Matter Expert – Level II	HR	\$131.12	\$133.74	\$136.42	\$139.15	\$141.93	\$144.77
0002 CZ03	Subject Matter Expert – Level III	HR	\$160.63	\$163.84	\$167.12	\$170.46	\$173.87	\$177.35
0002 DA01	System Administrator – Level I	HR	\$58.03	\$59.19	\$60.37	\$61.58	\$62.81	\$64.07
0002 DA02	System Administrator – Level II	HR	\$70.42	\$71.83	\$73.26	\$74.73	\$76.22	\$77.75
0002 DA03	System Administrator – Level III	HR	\$94.51	\$96.40	\$98.33	\$100.29	\$102.30	\$104.35
0002 DB01	Systems Architect – Level I	HR	\$99.41	\$101.40	\$103.43	\$105.49	\$107.60	\$109.76
0002 DB02	Systems Architect – Level II	HR	\$115.98	\$118.30	\$120.67	\$123.08	\$125.54	\$128.05
0002 DC01	Systems Engineer – Level I	HR	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$74.00
0002 DC02	Systems Engineer – Level II	HR	\$87.66	\$89.41	\$91.20	\$93.03	\$94.89	\$96.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$110.90	\$113.12	\$115.38	\$117.69	\$120.04	\$122.44
0002 DD00	System Operator	HR	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.33
0002 DE00	System Programmer	HR	\$52.33	\$53.38	\$54.44	\$55.53	\$56.64	\$57.78
0002 DF01	Technical Writer/Editor – Level I	HR	\$38.71	\$39.48	\$40.27	\$41.08	\$41.90	\$42.74
0002 DF02	Technical Writer/Editor – Level II	HR	\$44.52	\$45.41	\$46.32	\$47.24	\$48.19	\$49.15
0002 DF03	Technical Writer/Editor – Level III	HR	\$51.18	\$52.20	\$53.25	\$54.31	\$55.40	\$56.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$66.24	\$67.56	\$68.92	\$70.29	\$71.70	\$73.13
0002 DH01	Telecommunications Specialist – Level I	HR	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.22
0002 DH02	Telecommunications Specialist - Level II	HR	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 DI00	Test Engineer	HR	\$50.06	\$51.06	\$52.08	\$53.12	\$54.19	\$55.27
0002 DJ00	Training Manager	HR	\$72.90	\$74.36	\$75.85	\$77.36	\$78.91	\$80.49
0002 DK01	Training Specialist – Level I	HR	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30
0002 DK02	Training Specialist – Level II	HR	\$41.85	\$42.69	\$43.54	\$44.41	\$45.30	\$46.21
0002 DL00	Web Content Administrator	HR	\$61.19	\$62.41	\$63.66	\$64.94	\$66.23	\$67.56
0002 DM00	Web Designer	HR	\$62.29	\$63.54	\$64.81	\$66.10	\$67.42	\$68.77
0002 DN00	Web Project Manager	HR	\$96.93	\$98.87	\$100.85	\$102.86	\$104.92	\$107.02
0002 DO00	Web Software Developer	HR	\$101.67	\$103.70	\$105.78	\$107.89	\$110.05	\$112.25
0002 DP00	Webmaster	HR	\$73.67	\$75.14	\$76.65	\$78.18	\$79.74	\$81.34
0002 DQ00	Wide Area Network Administrator	HR	\$64.03	\$65.31	\$66.62	\$67.95	\$69.31	\$70.69